

This article surveys the history of the National Labor Relations Board treatment of students who perform services for the university which they attend. The survey describes the different rationales that could be employed by the Board in determining whether Division I Football players are “employees”, and if so, whether they will be granted collective bargaining rights. Finally the article discusses the ramifications of the Board’s choice of rationale will have on other types of student-employees and provides some practical guidance on steps institutions should consider until a final decision is made.