

Contents

Acknowledgements	ix
Preface.....	xi
Crosswalk for the Law of Higher Education, 4th Edition Supplement and the Student Edition Supplement.....	xv
I Overview of Higher Education Law.....	1
1.3. The Governance of Higher Education	1
1.3.1. <i>Basic concepts and distinctions.</i>	1
1.3.3. <i>External governance.</i>	2
1.4. Sources of Higher Education Law	2
1.3.3. <i>Researching Case Law.</i>	2
1.5. The Public-Private Dichotomy	2
1.5.2. <i>The state action doctrine.</i>	2
1.6. Religion and the Public-Private Dichotomy	4
1.6.3. <i>Government support for religious institutions.</i>	4
1.6.4. <i>Religious autonomy rights of individuals in public postsecondary institutions.</i>	5
II Legal Planning and Dispute Resolution.....	9
2.2. Litigation in the Courts	9
2.2.5. <i>Judicial (academic) deference</i>	9
III The College's Authority and Liability.....	11
3.2. Institutional Tort Liability.....	11

3.2.2. <i>Negligence</i>	11
3.2.2.1. <i>Premises liability</i>	11
3.2.2.5. <i>Student suicide</i>	12
IV The College and Its Employees	15
4.3. Collective Bargaining	15
4.3.3. <i>Collective bargaining and antidiscrimination laws</i>	15
4.4. Personal Liability of Employees.....	16
4.4.2. <i>Tort liability</i>	16
4.4.4. <i>Constitutional liability (personal liability under Section 1983)</i>	16
4.4.4.2. <i>Issues on the merits: State-created dangers.</i>	17
4.5. Employment Discrimination.....	17
4.5.2. <i>Sources of law</i>	17
4.5.2.1. <i>Title VII</i>	17
4.5.2.5. <i>Americans with Disabilities Act and Rehabilitation Act</i>	19
4.5.2.6. <i>Age Discrimination in Employment Act</i>	20
4.5.2.9. <i>State law prohibitions on sexual orientation discrimination.</i>	21
4.7. Application of Nondiscrimination Laws to Religious Institutions	23
V Special Issues in Faculty Employment	25
5.2. Faculty Contracts	25
5.2.1. <i>Overview</i>	25
5.7. Procedures for Faculty Employment Decisions.....	25
5.7.2. <i>The public faculty member's right to constitutional due process</i>	25

5.7.3.	<i>The private faculty member’s procedural rights</i>	27
VI	Faculty Academic Freedom and Freedom of Expression	29
6.1.	General Concepts and Principles	29
6.1.1.	<i>Faculty freedom of expression in general</i>	29
6.1.3.	<i>Professional versus legal concepts of academic freedom</i>	31
6.1.6.	<i>"Institutional" academic freedom</i>	31
6.1.7.	<i>"International" academic freedom</i>	33
6.2.	Academic Freedom in Teaching	43
6.2.1.	<i>In general</i>	43
6.2.2.	<i>The classroom</i>	44
6.3.	Academic Freedom in Research and Publication	47
VII	The Student-Institution Relationship	49
7.1.	The Legal Status of Students	49
7.1.3.	<i>The contractual rights of students</i>	49
7.1.4.	<i>Student academic freedom</i>	51
7.1.5.	<i>Students’ legal relationships with other students</i>	53
7.2.	Admissions	56
7.2.4.	<i>The principle of nondiscrimination</i>	56
7.2.4.4.	<i>Immigration status</i>	56
7.2.5.	<i>Affirmative action programs</i>	57
7.3.	Financial Aid	66
7.3.1.	<i>General principles</i>	66
7.3.2.	<i>Federal programs</i>	69
7.4.	Student Housing	70

7.4.2.	<i>Searches and seizures</i>	70
7.5.	Campus Computer Networks	74
7.5.1.	<i>Freedom of speech</i>	74
7.5.2.	<i>Liability issues</i>	75
7.6.	Campus Security	78
7.6.1.	<i>Security officers</i>	78
7.6.3.	<i>Federal statutes and campus security</i>	78
7.7.	Other Support Services	79
7.7.1.	<i>Overview</i>	79
VIII	Rights and Responsibilities Of Individual Students	83
8.2.	Disciplinary Rules and Regulations.....	83
8.2.2.	<i>Public institutions</i>	83
8.3.	Grades, Credits, and Degrees.....	84
8.3.2.	<i>Awarding of grades and degrees</i>	84
8.3.3.	<i>Sexual harassment of students by faculty members</i>	85
8.3.4.	<i>Evaluating students with disabilities</i>	86
8.3.4.1.	<i>Overview</i>	86
8.3.4.4.	<i>Requests for programmatic or instructional accommodations</i>	87
8.4.	Procedures for Suspension, Dismissal, and Other Sanctions.....	88
8.4.2.	<i>Public institutions: Disciplinary sanctions</i>	88
8.4.3.	<i>Public institutions: Academic sanctions</i>	90
8.5.	Student Protest and Freedom of Speech	91
8.5.1.	<i>Student free speech in general</i>	91
8.5.2.	<i>The “public forum” concept</i>	91
8.5.5.	<i>Posters and leaflets</i>	93
8.6.	Speech Codes and the Problem of Hate Speech	94

8.6.2.	<i>The case law on hate speech and speech codes</i>	94
8.7.	Student Files and Records.....	95
8.7.1.	<i>Family Educational Rights and Privacy Act (FERPA)</i>	95
IX.	Rights and Responsibilities of Student Organizations and Their Members	97
9.1.	Student Organizations.....	97
9.1.1.	<i>The right to organize</i>	97
9.1.4.	<i>Principle of nondiscrimination</i>	99
9.2.	Fraternities and Sororities	103
9.2.2.	<i>Institutional recognition and regulation of fraternal organizations</i>	103
9.2.4.	<i>Liability of fraternal organizations or their members inful physical actions</i>	104
9.3.	The Student Press.....	107
9.3.3.	<i>Permissible scope of institutional regulation</i>	107
9.3.4.	<i>Obscenity</i>	112
9.3.5.	<i>Libel</i>	112
9.4.	Athletics Teams and Clubs	112
9.4.6.	<i>Sex discrimination</i>	112
X.	The College and Government	115
10.1.	Local Government Regulation.....	115
10.1.2.	<i>Trespass statutes and ordinances, and related campus regulations</i>	115
10.2.	State Government Regulation.....	117
10.2.2.	<i>State provision of public postsecondary education</i>	117

10.2.3. State chartering and licensure of private postsecondary institutions.....	119
10.3. Federal Government Regulation.....	120
10.3.3.1. Copyright.....	120
10.5. Civil Rights Compliance.....	120
10.5.1. General considerations.....	120
10.5.2. Title VI.....	121
XI. The College and External Private Entities	123
11.1. Overview of the Associations	123
11.2. Business Partners	124
11.2.1. Overview	124
Bibliography	127
Case Index	126
Federal Statute Index	132